

**Audit Committee**  
**Thursday 30 January 2020**  
**10.00 am Taunton Library meeting room**



**SUPPLEMENT TO THE AGENDA**

To: The Members of the Audit Committee

We are now able to enclose the following information which was unavailable when the agenda was published:

Item 12	Risk Management updates (Pages 3 - 16) To consider this report.
---------	--

Published on 29 January 2020

Democratic Services, County Hall, Taunton

This page is intentionally left blank

## Strategic Risk Report - Somerset County Council (SLT)

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
	ORG0043  Risk Owner: Sheila Collins  Next Risk Review Date: 02/03/2020	<p><b>Risk Description:</b> Strategic Risk 2019: Maintaining a balanced budget for 2019/20 and ensuring a sustainable MTFP.</p> <p>There is a risk to the council's long term sustainability if there are significant in-year service overspends, and or if the council suffers significant loss of funding in future years its ability to prepare a robust and sustainable MTFP for 2020/21 onwards may be impacted.</p> <p><b>Cause:</b> Because reserves remain at low levels and the Council has a statutory duty to deliver services where demographic pressures remain high and volatile, and because significant savings remain to be delivered the Council:</p> <p>1) is dependent on the Government clarifying the future of Local Government funding to enable effective longer-term planning, 2) must have a robust MTFP (2020-23) process that engages stakeholders.</p> <p><b>Consequence:</b> A balanced budget has been set for 2019/20 and the level of reserves improved during 2018/19. However, there remains a risk of service overspends due to demographic pressures and / or the non-delivery of savings in 2019/20. On-going Local Government funding uncertainty means the Council can only</p>	<p>Likelihood :5 Impact :5</p> <p style="background-color: red; color: white; text-align: center;">25</p> <p>Red - V. High Risk</p>	<ul style="list-style-type: none"> <li>o <b>Head of Procurement is developing a business case to improve contract spend tracking across services</b> Presentation to SLT April 2019 outlining key issues and options for resolution. Work to take this forward, for example contract management module of SAP to be utilised, will be incorporated in to MTFP working group led by Sheila Collins <i>In Progress (20% complete)</i></li> <li>o <b>Robust MTFP process</b> Budget timetable has been developed and weekly meeting to monitor process have been set up. 3 All member briefing have been arranged and other stakeholder engagement planned. Budget scenarios have been developed and Best, Worse and Predicted Case for the MTFP has been developed. Budget Challenge sessions have taken place during August to review cost pressures and unachievable savings. Expenditure confidence levels have been completed by budgets holders. A review of funding streams has been undertaken and are in line with the 2019 Spending Round <i>In Progress (80% complete)</i></li> </ul>	<p><b>Claire Griffiths</b> 02/02/2020 31/03/2020</p> <p><b>Sheila Collins</b> 19/01/2020</p>	<p>Likelihood :4 Impact :4</p> <p style="background-color: red; color: white; text-align: center;">16</p> <p>Red - V. High Risk</p>	<p>Likelihood :4 Impact :4</p> <p style="background-color: red; color: white; text-align: center;">16</p> <p>Red - V. High Risk</p>	<p>02/01/2020 Month 8 revenue report will go to Cabinet in January 2020 and confirms that £6.2m of the corporate contingency remains unallocated. If this remains unallocated at the end of the year, these funds will help build the Council's financial resilience further. Where services are reporting adverse variations, the mitigating management actions that are in place are included in the budget monitoring report.</p>

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
		develop its MTFP (2020-23) on sensible assumptions, rather than known funding allocations		<ul style="list-style-type: none"> <li>◦ <b>Controls as in 2018/19 focus on high risk budget management</b>                      To ensure new tighter financial controls are embedded in financial practices across the council the same rigour to controlling spend that was in place in 2018/19 (ie 10 point plan, savings tracker, financial reporting to Members etc), will be maintained throughout 2019/20.</li> </ul> <p>All the tighter financial controls remain in place after 7 months and are ensuring transparency throughout financial controls.                      In Progress (60% complete)</p>	Sheila Collins 19/01/2020			

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
				<ul style="list-style-type: none"> <li>◦ <b>Lobbying / horizon scanning</b>                      Council proactively responding to Government consultations to make the case for improved funding for Somerset. This has included responding to the two technical consultations on the governments proposed Business Rates Retention Review and Fair funding Review proposals (these were only high level technical consultations at this stage) (February 2019 ; and submitting views to the Governments Spending Review Inquiry (April 2019). Council is part of the Standupforcare campaign and has lobbied for additional funding prior to the Comprehensive Spending Review. Cabinet approved a paper on 18/12/19to Recognise that more could be done if Government allocated more funding on a fairer basis according to rising needs, and therefore endorse further lobbying of Government for:                     <ul style="list-style-type: none"> <li>a. the new Social Care Grant funding (£1bn nationally) to become permanent;</li> <li>b. delivering a multi-year Comprehensive Spending Review (CSR) that recognises rising service needs and removes the currently uncertainty for Government funding beyond 2020/21, and;</li> <li>c. the necessary additional resources and flexibilities that are likely to be required to support the delivery of Somerset's Climate Emergency Strategy priorities in due course.</li> </ul>                     In Progress (50% complete)                 </li> </ul>	Sheila Collins <a href="#">19/02/2020</a>			

Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
<p><b>ORG0011</b></p> <p><b>Risk Owner:</b> Chris Squire</p> <p><b>Next Risk Review Date:</b> 30/01/2020</p>	<p><b>Risk Description:</b> Strategic Risk 2017: Health &amp; Safety: Death or injury to a member(s) of the public or a member(s) of staff, volunteers, visiting contractors or service users</p> <p><b>Cause:</b> Failure to manage our activities, assets, premises and contracts in compliance with our statutory duties and organisational policies in respect of Health &amp; Safety, either directly, or indirectly through our strategic partners</p> <p><b>Consequence:</b> 1. Death or serious harm ("dangerous occurrence" (defined by legislation)) to a service user, pupil, member of the public or a member of staff; 2. Criminal prosecution and enforcement action under H&amp;S / Fire / Corporate Manslaughter legislation. 3. Civil Claims and/or personal litigation claims for negligence 4. Adverse publicity and damage to reputation for the Council 5. Increased audit inspection 6. Increased costs and financial penalties</p>	<p>Likelihood :5 Impact :5</p> <p style="background-color: red; color: white; text-align: center; padding: 2px;">25</p> <p>Red - V. High Risk</p>	<p>o <b>Create common processes so staff can be interchanged across County</b></p> <p>25/10/2017 - nothing has changed to the status below as the FM review is ongoing 20/12/2017 - Review due to complete in May 2018, no change to status. 21/05/2018 - Review complete - associated changes due to be implemented with effect from 1st September 2018. 04/09/2018 - Taunton restructure implemented 30/08/18 Business Support functions due to move with effect from 1 November. Processes to be produced for remaining FM tasks. 18/12/18 - Staff Instructions created on One Note, Policies being reviewed at regular workshops, training plan in place. 18/03/19 structure change in County Hall team and vacancies in areas. intend to have staff instructions complete by 31/08/19. Consultation ended on 20/09/19. Changes to be in place by 31 December 19. New buildings on line by 1st April 2020. <i>In Progress (75% complete)</i></p>	<p><b>Heidi Boyle</b> <a href="#">31/03/2020</a> <a href="#">31/03/2020</a></p>	<p>Likelihood :3 Impact :5</p> <p style="background-color: orange; text-align: center; padding: 2px;">15</p> <p>Amber - High Risk</p>	<p>Likelihood :3 Impact :5</p> <p style="background-color: orange; text-align: center; padding: 2px;">15</p> <p>Amber - High Risk</p>	<p>30/12/2019 Work continues on risks that have been highlighted on staff visiting dangerous sites and how we look after our lone workers. Devices for the latter are currently being tested</p>

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
	<b>ORG0009</b>  <b>Risk Owner:</b> Julian Wooster  <b>Next Risk Review Date:</b> 29/02/2020	<b>Risk Description:</b> Strategic Risk 2017: Safeguarding Children: We fail to deliver our statutory service delivery duties and legal obligations in relation to vulnerable children. Progress on the Somerset Safeguarding Children Partnership Priorities and the Somerset Plan for Children, Young People and Families 2019-22 is reported to the Somerset Safeguarding Children Partnership on a quarterly basis.  <b>Cause:</b> Systemic leadership, financial constraints and management challenges  <b>Consequence:</b> Possible abuse, injury or loss of life to a vulnerable child through lack of provision of service. Reduced public confidence; emergency measures; increased inspection; personal litigation claims; negative publicity for both the Council and partners; possible financial penalty or service is removed from Council control.	Likelihood :4 Impact :5  <b>20</b>  Red - V. High Risk			Likelihood :3 Impact :5  <b>15</b>  Amber - High Risk	Likelihood :3 Impact :5  <b>15</b>  Amber - High Risk	11/11/2019 The annual conversation with Ofsted took place in September 2019. In respect of Children's Social Care Ofsted said that Somerset felt more confident as an organisation. Whilst practice is improving there are still some inconsistencies. The SEND Inspection is still awaited.

Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
<p><b>ORG0001</b></p> <p><b>Risk Owner:</b> Paula Hewitt</p> <p><b>Next Risk Review Date:</b> 02/04/2020</p>	<p><b>Risk Description:</b> Strategic Risk 2017: Civil Emergencies: A major civil emergency results in loss of life and major disruption to services</p> <p><b>Cause:</b> we do not adequately plan for civil emergencies including the testing of plans and prioritisation of our resources,</p> <p><b>Consequence:</b> impact on Somerset County Council's reputation and standing locally and Nationally</p>	<p>Likelihood :4 Impact :5</p> <p style="background-color: red; color: white; text-align: center; padding: 2px;">20</p> <p>Red - V. High Risk</p>	<ul style="list-style-type: none"> <li> <p>◦ <b>Delivery of an annual training and exercising programme for staff with identified response roles</b> In accordance with the SLACCP training and exercise strategy: deliver a consistent training &amp; exercising programme for strategic, tactical and operational roles identified within the corporate response &amp; recovery arrangements; deliver a specific training &amp; exercising programme for roles pre-defined within incident, risk or capability related plans; and provide guidance material to support both the generic and specific training and exercising programmes. <i>In Progress (50% complete)</i></p> </li> <li> <p>◦ <b>Maintenance of generic joint response frameworks for the Somerset Local Authorities</b> Update the Joint Corporate Emergency Response &amp; Recovery Plan and supporting arrangements every 3 years or following an incident / significant change. <i>In Progress (70% complete)</i></p> </li> <li> <p>◦ <b>Maintenance of the Somerset Local Authorities Civil Contingencies Partnership</b> Ensure the Somerset local authorities are taking a coordinated approach to emergency planning, response and recovery through: - Quarterly board meetings to identify resilience issues, assess levels of emergency preparedness and monitor the work programme; and - CCU officer availability to all authorities including twice monthly presence at district council offices. <i>In Progress (90% complete)</i></p> </li> </ul>	<p><b>Jacob Forgham</b> <a href="#">10/04/2020</a> 31/03/2020</p> <p><b>Jacob Forgham</b> <a href="#">10/04/2020</a> 31/03/2020</p> <p><b>Jacob Forgham</b> <a href="#">10/04/2020</a> 31/03/2020</p>	<p>Likelihood :3 Impact :5</p> <p style="background-color: orange; text-align: center; padding: 2px;">15</p> <p>Amber - High Risk</p>	<p>Likelihood :2 Impact :5</p> <p style="background-color: green; color: white; text-align: center; padding: 2px;">10</p> <p>Green - Low Risk</p>	<p>02/01/2020 actions being progressed. Risk score remains unchanged.</p>



Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
			<ul style="list-style-type: none"> <li> <b>Maintenance of community resilience capabilities through the Somerset Prepared Partnership</b>                      Promote and support community resilience, working with communities to raise awareness of risk and appropriate preparedness measures. Activities include maintenance of online guidance and resources, quarterly workshops and an annual event.  <i>In Progress (90% complete)</i> </li> <li> <b>Participation and coordination with local multi-agency structures</b>                      Includes regular coordination meetings, planning, training and exercising with:                     <ul style="list-style-type: none"> <li>- Avon &amp; Somerset Local Resilience Forum and sub-groups</li> <li>- Avon &amp; Somerset Local Health Resilience Partnership and sub-groups</li> <li>- Somerset Health &amp; Social Care Emergency Planning Group</li> <li>- Somerset Health Protection Forum</li> </ul> <i>In Progress (90% complete)</i> </li> </ul>	<b>Jacob Forgham</b> <a href="#">10/04/2020</a> 31/03/2020  <b>Jacob Forgham</b> <a href="#">10/04/2020</a> 31/03/2020			
<b>ORG0002</b>  <b>Risk Owner:</b> Paula Hewitt  <b>Next Risk Review Date:</b> 01/03/2020	<b>Risk Description:</b> Strategic Risk 2019: Commissioning across SCC: Failure to adopt and follow the principles contained with the Commissioning Vision and Operation Model, to understand links and opportunities across the system (internally and externally) and to commission effectively Across the organisation.  <b>Cause:</b> Commissioning Teams and those with responsibility for commissioning have different approaches across the organisation. Some commissioners lack the skills to commission effectively.	Likelihood :5 Impact :5  <div style="background-color: red; color: white; text-align: center; width: 20px; height: 15px; margin: 5px auto;">25</div> Red - V. High Risk			Likelihood :3 Impact :4  <div style="background-color: yellow; text-align: center; width: 20px; height: 15px; margin: 5px auto;">12</div> Yellow - Medium Risk	Likelihood :3 Impact :4  <div style="background-color: yellow; text-align: center; width: 20px; height: 15px; margin: 5px auto;">12</div> Yellow - Medium Risk	01/12/2019 New commissioning manager appointed as previous post-holder converted her secondment to a permanent appointment. New post-holder will add actions relating to mini-academies, co-location and the new commissioning system once in post, in the new year. However I can report that progress is being made with all three actions which will mitigate this risk. P Hewitt 1/12/19

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
		<b>Consequence:</b> Results in inconsistent, inefficient and ineffective commissioning across the organisation.						
	<b>ORG0007</b>	<p><b>Risk Description:</b> Strategic Risk 2019 update: Business Continuity: Service interruptions are not planned for and are therefore unmitigated</p> <p><b>Cause:</b> Managers do not plan effectively to mitigate business continuity disruptions to the delivery of SCC services.</p> <p><b>Consequence:</b> Impacts on service users ranging from inconvenience to serious harm and death; potential for additional unplanned costs for SCC and reputational damage. loss of staff, premises, IT, utilities, contract failure, supply chain disruptions, unpredictable unfunded burdens or other external factors could lead to interruptions to service delivery.</p>	<p>Likelihood :3 Impact :5</p> <p style="text-align: center;"><b>15</b></p> <p>Amber - High Risk</p>	<p>o <b>Annual Corporate Business Continuity Exercise</b> Hold a table-top exercise in spring 2019 to test the SCC Corporate Business Continuity Plan and the supporting service level plans. Invite SCC services and district councils to participate. Build on the lessons identified in Ex Viral Crisis (March 2017) and Exercise Long Reach (April 2018). This has been overtaken by events. Intention now is to use the no-deal Brexit planning as this year's corporate test and to hold a workshop later in the year to evaluate the effectiveness of the planning and to capture lessons. <i>In Progress (30% complete)</i></p>	<p><b>Jacob Forgham</b> <a href="#">10/04/2020</a> <a href="#">30/03/2020</a></p>	<p>Likelihood :3 Impact :4</p> <p style="text-align: center;"><b>12</b></p> <p>Yellow - Medium Risk</p>	<p>Likelihood :3 Impact :4</p> <p style="text-align: center;"><b>12</b></p> <p>Yellow - Medium Risk</p>	<p>09/12/2019 09122019: Review by McC: Remain on track</p>

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
				<p>o <b>Mobile telecoms review</b>                      Review 08/01/2019 - D Littlewood: I have spoken with procurement around multi-network SIM cards, that can roam between networks if one network carrier goes down. These are expensive at present under our current contract, but we are looking to reduce cost as part of the Mobile telecoms review which is still underway.                      Review: 19/10/2019 - SIMs on other networks are now available to purchase by business units (at a cost to each area of the business.)                      Personal mobile phones can now run teams for communications in the even of the SCC network being unavailable, and SCC phones have the option to run WIFI calling in the even of a failure of the 3g or 4g Network. Future work around UC strategy will move SCC to cloud PBX technology and this will provide resilience by using a telecoms provider and the Microsoft cloud to make calls. This will be available on SCC and personal phones.</p> <p>There is also an option for parts of the business to move some of its SIM cards over to an existing Vodafone contract, so half of the service is with EE, and half with Vodafone, but again, reducing the number of phones on each contract, increases the cost of the calls and data, so we are working with procurement on the best approach between cost and continuity.</p> <p>In the short term, we have now released Outlook and access to Somerset County Council mailboxes, to personal devices, so if individuals are on other networks, they</p>	<p>Dave Littlewood  <a href="#">31/03/2020</a>  <a href="#">31/03/2020</a></p>			

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
				<p>could still access email and have contact (as proven in the outage of the EE network a few weeks ago) <i>In Progress</i> (90% complete)</p> <ul style="list-style-type: none"> <li>Annual corporate guidance and templates update or after activation of the corporate business continuity plan. <i>In Progress</i> (10% complete)</li> <li>Ensure all service level business continuity plans are updated annually. <i>In Progress</i> (10% complete)</li> <li>Plan for no-deal Brexit impacts using the framework of the corporate BC plan <i>In Progress</i> (80% complete)</li> </ul>	<p>Jacob Forgham 10/04/2020</p> <p>Jacob Forgham 10/04/2020</p> <p>Nicola Dawson 25/02/2020 03/02/2020</p>			
	<p><b>ORG0032</b></p> <p><b>Risk Owner:</b> Simon Clifford 2</p> <p><b>Next Risk Review Date:</b> 02/07/2020</p>	<p><b>Risk Description:</b> Strategic Risk 2017: Information Governance: An event occurs that results in a statutory breach of data protection legislation. This could be an ICT security vulnerability that compromises the PSN network, a significant disclosure of sensitive personal data or another procedural breach of the EU GDPR.</p> <p><b>Cause:</b> An intentional exploitation of a security vulnerability in the SCC network by hostile agents such as hackers or malware. Non-compliance with the articles and recitals in the EU GDPR in 2018. A significant unintentional data breach of sensitive personal or business data in email, post, fax by an employee, contractor, service provider or an SCC Councillor.</p>	<p>Likelihood :5 Impact :4</p> <p style="background-color: red; color: white; text-align: center; padding: 2px;">20</p> <p>Red - V. High Risk</p>	<ul style="list-style-type: none"> <li><b>Information Asset register</b> Creation of a comprehensive Information Asset Register to enable SCC to identify where personal data is held, who is responsible for it and any risks associated with processing; Major deferral to allow Microsoft to implement the IAR <i>In Progress</i> (40% complete)</li> </ul>	<p><b>Rebecca Martin</b> 21/02/2020 31/03/2020</p>	<p>Likelihood :3 Impact :4</p> <p style="background-color: yellow; text-align: center; padding: 2px;">12</p> <p>Yellow - Medium Risk</p>	<p>Likelihood :3 Impact :4</p> <p style="background-color: yellow; text-align: center; padding: 2px;">12</p> <p>Yellow - Medium Risk</p>	<p>02/01/2020 no notable change - cloud migration restart will provide enhanced mitigation</p>

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
		<p><b>Consequence:</b> The Council is exposed to fraud, loss of reputation, legal action by clients or employees and / or the possibility of fines from the Information Commissioner's Office (currently estimated at £100k - £200k but potentially much higher in 2018). Members of the Public are exposed to harm or distress due to the significant unauthorised disclosure of personal data.</p>						
	<p><b>ORG0024</b>  <b>Risk Owner:</b> Simon Clifford 2  <b>Next Risk Review Date:</b> 27/05/2020</p>	<p><b>Risk Description:</b> Strategic Risk 2019: Market management and development: Failure to effectively monitor and manage our markets (and supply chains) to ensure we optimise value for money, income generation opportunities and protect ourselves against unsustainable suppliers / supply chains.  <b>Cause:</b> Lack of coordination across the organisation in terms of our commercial and market development activity. There is limited understanding and shared learning of supplier strengths and weaknesses, or around concerns with our markets. There is also a lack of control over our principle supply chains.  <b>Consequence:</b> Loss of customer confidence and trust in the Council, impacting on the reputation of the council. Lack of supplier confidence, restricting our ability to deliver front line services.</p>	<p>Likelihood :4 Impact :4</p> <p style="background-color: red; color: white; text-align: center; padding: 2px;">16</p> <p>Red - V. High Risk</p>	<ul style="list-style-type: none"> <li>Putting in place effective contract management at a senior level throughout the Council</li> </ul> <p>Update 25/06: Greater commercial awareness cascaded through organisation. Establishing greater clarity between day - to -day Contract Management via operations and Commercial management delivered via procurement team. as part of SWAP Audit. Directorates now adapting to new approach. <i>In Progress (90% complete)</i></p>	<p>Simon Clifford 2 16/03/2020 31/03/2020</p>	<p>Likelihood :3 Impact :4</p> <p style="background-color: yellow; text-align: center; padding: 2px;">12</p> <p>Yellow - Medium Risk</p>	<p>Likelihood :3 Impact :3</p> <p style="background-color: yellow; text-align: center; padding: 2px;">9</p> <p>Yellow - Medium Risk</p>	<p>27/11/2019 remains as is until contracts register and compliance with standing orders improves.</p>

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
	<b>ORG0022</b>  <b>Risk Owner:</b> Simon Clifford 2  <b>Next Risk Review Date:</b> 19/02/2020	<b>Risk Description:</b> Strategic Risk 2018 update: ICT: Unintentional events, including changes to our IT system, or intentional attempts that damage our systems, property, reputation or one of our other resources.  <b>Cause:</b> Delayed implementation of ATP, lack of a Disaster Recovery Plan along with an out of date Corporate Business Continuity Plan. County Hall remains a single point of failure for some elements of connectivity  <b>Consequence:</b> The effect of this is to leave us with a lower level of security and increased vulnerability to malicious attacks by third parties on our IT systems.	Likelihood :3 Impact :5  <b>15</b>  Amber - High Risk	<ul style="list-style-type: none"> <li>o <b>Increase awareness &amp; understanding within SCC around suspicious or unsolicited email with attachments &amp; website file downloads</b> 05092018 - investigate free &amp; open source anti phishing software to increase awareness with staff</li> </ul> <p>14/01/2019: ICT have looked at a number of open source products and are talking with Health partnership about the products they use to hold Phishing campaigns. I've asked the IG team to investigate manual process and training that other organisations use in order to inform and train users of the risks. <i>In Progress (50% complete)</i></p>	<b>Dave Littlewood</b> <a href="#">19/02/2020</a>	Likelihood :3 Impact :4  <b>12</b>  Yellow - Medium Risk	Likelihood :3 Impact :3  <b>9</b>  Yellow - Medium Risk	19/08/2019 risk will need to be reviewed early in 2020 as we restart the Cloud migration. until then risk remains constant.
	<b>ORG0042</b>  <b>Risk Owner:</b> Chris Squire  <b>Next Risk Review Date:</b> 30/03/2020	<b>Risk Description:</b> Strategic Risk 2017: HR: The risk of not having the employee capacity to deliver and support delivery of core front line services  <b>Cause:</b> Combination of austerity measures and market forces in being able to attract & retain suitably qualified people to work for the Council  <b>Consequence:</b> Reduced levels of service activity, more reliance on existing employees and possible issues with consistency on quality.	Likelihood :4 Impact :4  <b>16</b>  Red - V. High Risk			Likelihood :3 Impact :3  <b>9</b>  Yellow - Medium Risk	Likelihood :3 Impact :3  <b>9</b>  Yellow - Medium Risk	30/12/2019 Work continues as per previous review summary. This activity is monitored by respective workforce boards for Children's, Adults and ECI.

	Risk Ref	Risk	Uncontrolled Risk	Action Required (In progress Only)	Control Owner Review Date Target Date	Current Risk Score	Controlled Risk Assessment for Financial Year	Comments
	ORG0052  Risk Owner: Michele Cusack  Next Risk Review Date: 06/07/2020	<p><b>Risk Description:</b> Strategic Risk 2019: There is a risk of significant disruption to services, if the UK leaves the European Union following the Transition period, because of a "No Deal Brexit".</p> <p><b>Cause:</b> The current uncertainty into the detail of the UK Trade Agreement.</p> <p><b>Consequence:</b> Based on the documentation received so far, consequences are likely to be; * The loss of EU funding which, if not replaced by Central Government, may pose a risk to the economic and social programmes of the Council and its partners. * Continued uncertainty for the local economy / businesses * Increase in the need for welfare services, i.e. foodbanks</p>	<p>Likelihood :5 Impact :5</p> <p style="text-align: center;"><b>25</b></p> <p>Red - V. High Risk</p>	<ul style="list-style-type: none"> <li>◦ <b>NEW: Quarterly EUSS application statistics</b> <i>In Progress (10% complete)</i></li> <li>◦ <b>NEW: Set up Business Barometer</b> <i>In Progress (10% complete)</i></li> <li>◦ <b>NEW: Establish a Community Resilience Barometer</b> <i>In Progress (10% complete)</i></li> </ul>	<p><b>Nicola Dawson</b> <a href="#">06/04/2020</a></p> <p><b>Mel Roberts</b> <a href="#">06/04/2020</a></p> <p><b>Nicola Dawson</b> <a href="#">06/04/2020</a></p>	<p>Likelihood :2 Impact :3</p> <p style="text-align: center;"><b>6</b></p> <p>Green - Low Risk</p>	<p>Likelihood :2 Impact :3</p> <p style="text-align: center;"><b>6</b></p> <p>Green - Low Risk</p>	<p>23/01/2020 23/01/2020: Somerset CC has done significant work in its own right regarding preparedness for Brexit and in particular a no deal Brexit, has worked with our supply chain and regional colleagues. This was all in accordance with the then-live Yellowhammer work.</p> <p>However, the Prime Minister and Government has directed the removal of Yellowhammer preparation given the likely Parliamentary decision to move out of the EU at the end of January 2020 with a transitional agreement and period therefore secured. This will in effect reduce the likelihood of a no-deal exit and consequential impacts on us.</p> <p>We will continue to review this risk and our working arrangements and we pass through the exit and transitional period and re-plan accordingly.</p>

This page is intentionally left blank